

Republic of the Philippines
METRO VIGAN WATER DISTRICT

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**SYSTEM OF RANKING DELIVERY UNITS
FOR THE GRANT OF PERFORMANCE BONUS (PBB) FY 2016**

As set forth in Section 8 and Section 9 of Inter-Agency Task Force Memorandum Circular No. 2016-1 dated May 12, 2016 Prescribing the Guidelines on the Grant of Performance – Based Bonus (PBB) for Fiscal Year 2016 under Executive (E.O) No. 80 and E.O. 201, the Metro Vigan Water District's (MVWD) delivery units that will meet the criteria and conditions for the FY 2016 PBB shall be forced ranked according to the following categories:


<u>RANKING</u>	<u>PERFORMANCE CATEGORY</u>
Top 10%	Best Delivery Unit
Next 25%	Better Delivery Unit
Next 25%	Good Delivery Unit

There shall be no longer be a ranking of individuals within a delivery unit. The PBB rates of individual employees of the MVWD shall depend on the performance ranking of the delivery unit where they belong, based on the individual's monthly basic pay as of December 31, 2016, as follows, but not lower than P5,000.00;

<u>Performance Category</u>	<u>PBB as % of Monthly Basic Salary</u>
Best Delivery Unit (10%)	65.00%
Better Delivery Unit (25%)	57.50%
Good Delivery Unit (65%)	50.00%


ENGR. CHRISTIAN Q. DORIA
Division Manager,
Engineering & Construction/
Production & Water Quality Division

Date: _____


VINCENT EDUARD C. ARRANZ
Division Manager,
Finance & Commercial Division

Date: _____


RUBY Q. BARBA
General Manager

Date: _____